EUROPEAN ENVIRONMENTAL AND ENERGY POLICY

It is the policy of Cook Medical to incorporate business goals with good environmental, sustainable and energy practices allowing the organisation to grow while minimising impact to the Environment. We are committed to making sustainable choices across our facilities, offices, distribution and sales activities. We will measure our impact to the environment, set baselines for improvement, and seek new ways to sustain and enhance the environment, mitigate and adapt to climate change.

This will involve:

- Commitment to fulfil its compliance obligations under all applicable environmental and energy legislation and regulations.
- Commitment from Senior Management to achieve Environmental and Energy objectives and targets.
- Establish baselines and performance indicators to assist with reviewing objectives and target performance in the future.
- Provide employees with relevant training and resources to assist them with implementing this policy.
- Commitment to continual improvement of the environmental management system to enhance environmental performance, and to assess and improve activities, functions, products, and services with the goal of :
  - protecting the environment,
  - preventing pollution (air, water and soil),
  - minimising environmental impacts,
  - reducing waste generation,
  - reducing water consumption,
  - reducing energy usage,
  - being more energy efficient and using renewable energy where feasible,
  - mitigating and adapting to Climate Change impacts.
- Support the design and procurement of products and services that take environmental and energy efficiency considerations into their life cycles.
- Establish and maintain a communication network within Cook Medical to share information and provide updates regarding environmental objectives and targets.
- Share our learnings and successes with other Cook entities, third parties and neighbours.

This policy will be achieved though the implementation of environmental and energy management systems. All management parties involved with this policy commit to playing a role in its implementation and partake in the annual review to ensure the policy remains relevant to the company's vision.

Signed: _____ Date: 21 Oct 2026

Patrick W. Burke, Vice President and General Manager Cook Ireland

Signed: _____ Date: 2 Nov 2026

Andreas Foerster Vice President EMEA

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