

# Carbon Reduction Plan

Supplier name: Cook Medical, registered Cook (UK) Limited

Publication date: 19/12/2025

## Commitment to achieving Net Zero

Cook Medical UK is committed to achieving Net Zero emissions by 2045.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

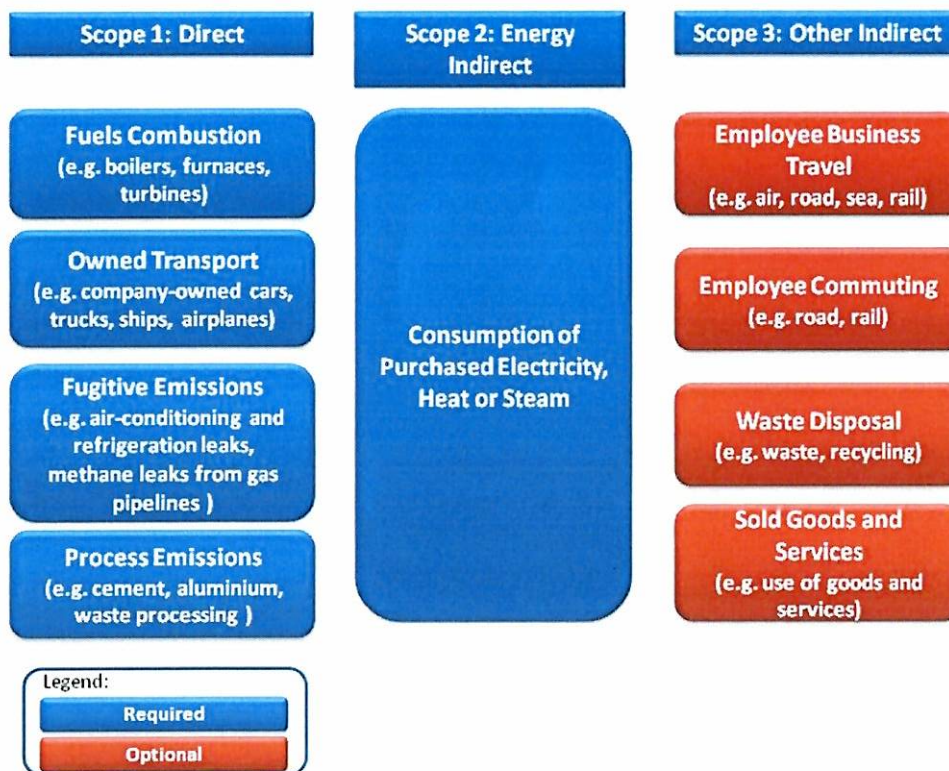
**Baseline Year: 2022** (01/01/2022 to 31/12/2022)

### Additional Details relating to the Baseline Emissions calculations.

This non-financial greenhouse gas emission (GHG) inventory report was compiled on a voluntary basis by Cook Medical Ireland and Accuvio Sustainability Software for the 2022 calendar year for the activities that contribute to carbon emissions for Cook Medical, registered Cook (UK) Limited.

2022 is the first time the carbon emissions has been measured and the data will be used as the baseline year for all carbon reporting. 2022 has been selected as a baseline year as the activities through the year are reflective of the Cook UK business post Covid .

- GHG Protocol by the World Business Council for Sustainable Development (WBCSD) and the World Resources Institute (WRI).
- ISO 14064 – 1 Essentials Greenhouse Gas Inventories for Organisations.
- UK’s Department of Environment, Food and Rural Affairs (DEFRA), and Department of Environment and Climate Change’s (DECC) GHG Conversion Factors for Company Reporting
- In compiling this GHG report the principles of Relevance, Completeness, Accuracy, Transparency and Consistency were always followed.



Each GHG Emission source is calculated separately in the Accuvio software. The original GHG is measured and then shown as a CO<sub>2</sub> equivalent (CO<sub>2</sub>e). To do this a Global Warming Potential (GWP) based on the latest reports is used by the Accuvio software system.

The method employed by the Accuvio (now Diligent) software to calculate this is as follows:

The type of GHG emission source is identified and represented in the software as an “Activity”. This “Activity” is calculated and reported in terms of its CO<sub>2</sub>e as well as the underlying applicable six Kyoto Greenhouse Gas Emissions in accordance with the ISO 14064 standard and the WRI GHG Protocol; Carbon Dioxide (CO<sub>2</sub>), Methane (CH<sub>4</sub>), Nitrous Oxide (N<sub>2</sub>O), Hydrofluorocarbons (HFC’s), Perfluorocarbons (PFC’s) and Sulphur Hexafluoride (SF<sub>6</sub>).

The Activity Level (AL) of each emission source is either measured, monitored, or estimated.

The Emission Factor (EF) is used to calculate the emissions caused by the source. This Emission Factor (EF) is drawn from the Accuvio (now Diligent) emissions factor database and is selected by the software for the site of the emissions source based on the location, jurisdiction, and type of industrial process involved.

This is represented in the following formula:

$$E_{ghg} = AL \times EF_{ghg}$$

$E_{ghg}$  are the emissions of the Greenhouse Gas from a source.  $EF_{ghg}$  is the emission factor of that gas. This is then expressed in the universal unit of carbon measurement; the Carbon Dioxide Equivalent or CO<sub>2</sub>e. This is done by using the Global Warming Potential (GWP) of that gas ie. the degree expressed in Carbon Dioxide to which each GHG contributes to global warming.

This is represented in the following formula:

$$E_{co2e} = E_{ghg} \times GWP_{ghg}$$

The different GHG emissions are then listed and aggregated to give an emissions total.

It is also important to note that in the inventory, figures are rounded up or down to the nearest 2nd decimal point only after each emission type is aggregated. This ensures accuracy.

**Baseline year emissions: 2022 (01/01/2022 to 31/12/2022)**

EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	172.79
Scope 2	13.97
Scope 3	<p><b>Scope 3 total = 519.99</b></p> <p><b>Upstream Transport and Distribution</b> – not applicable, no manufacturing or distribution in the UK for this reporting period.</p> <p><b>Waste</b> – no applicable – no manufacturing site in UK.</p> <p><b>Business travel – 72.18</b></p> <p><b>Employee commuting</b> – not applicable, no manufacturing site in UK.</p> <p><b>Downstream Transport and Distribution – 447.81</b> – All Cook products imported in UK to our customers are coming from our European Distribution Center located in Germany either by air or by road.</p>
<b>Total Emissions</b>	<b>706.75</b>

For the 2022 Baseline report, we did update the figures for the Scope 3 emissions. In last year Carbon Reduction Plan (CRP), we only had the data for Business travel (72.18 tonnes). At the time, it was the only data we had. We didn't have yet the data for the Downstream Transport and Distribution. Since, by working with our transport companies, we managed to obtain the data for 2023 but also 2022. These data for 2022 (447.81) were added to last year report and as a consequence, it modified our results for our Baseline year (see above) from 258.94 tonnes to 706.75 tonnes.

**Current Emissions Reporting**

Reporting year : calendar year 2024 (01/01/2024 to 31/12/2024)	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	126.10
Scope 2	12.14
Scope 3	<p><b>Scope 3 total = 357.31</b></p> <p><b>Upstream Transport and Distribution</b> – Not applicable.</p> <p><b>Waste</b> – No manufacturing site in the UK.</p> <p><b>Business travel – 85.51</b></p> <p><b>Employee commuting – 4.72</b> - There are 17 employees commuting to the London Planning Office a few days per week.</p>

	<p><b>Downstream Transport and Distribution – 240.2 + 9.12 + 4.12 + 14.2 = 267.64</b></p> <p>All Cook products destined for Cook UK customers are shipped from our European Distribution Centre in Germany (240.2 CO<sub>2</sub>e UPS, 4.12 CO<sub>2</sub>e DHL). Until recently, these consignments travelled by a mix of air and road. However, in late 2024 (October – November) we partnered with Movianto, a third-party logistics (3PL) provider based in North London. Products now move from Germany to Movianto (14.2 UPS) exclusively by road; Movianto then distributes them directly to customers throughout the UK, also by road (9.12 CO<sub>2</sub>e). Eliminating air freight on this route materially lowers the carbon footprint of our downstream transport and distribution operations.</p>
<b>Total Emissions</b>	<b>496.11</b>

**Scope 1 - Company vehicles**

Emissions from company-owned vehicles fell by 114.74 t CO<sub>2</sub>e in 2024. The reduction reflects both a slightly smaller fleet and the ongoing shift from petrol- and diesel-powered cars to low-emission models. By year-end 2024, 85 % of our UK vehicles were electric, plug-in hybrid (PHEV) or hybrid. This puts us firmly on course to meet the NHS target of 90 % low-, ultra-low- or zero-emission vehicles by 2028 and a fully net-zero fleet by 2030.

**Scope 2 – Purchased electricity**

Scope 2 emissions remained broadly stable at 12.14 t CO<sub>2</sub>e in 2024, compared with 14.49 t CO<sub>2</sub>e in 2023. This category covers all grid electricity bought for the charging of electric or hybrid company vehicles.

**Scope 3 - Business Travel, Distribution and Other Indirect Emission**

Business travel covers all work-related journeys by employees and excludes daily commuting (reported separately). At present we report only air-travel emissions because all flights are booked through a central travel-management provider, giving us complete data. Emissions from rail, taxi, rental car and bus, each arranged and expensed individually—are harder to gather

Downstream transport and distribution emissions fell by 95.12 t CO<sub>2</sub>e after we shifted all product movements from Germany to the UK to road freight only through our new logistics partner, Movianto, eliminating air freight on this route.

**Overall performance**

Overall emissions fell by 202.26 t CO<sub>2</sub>e since last year, a 29 % decrease, dropping from 698.37 t CO<sub>2</sub>e in 2023 to 496.11 t CO<sub>2</sub>e in 2024.

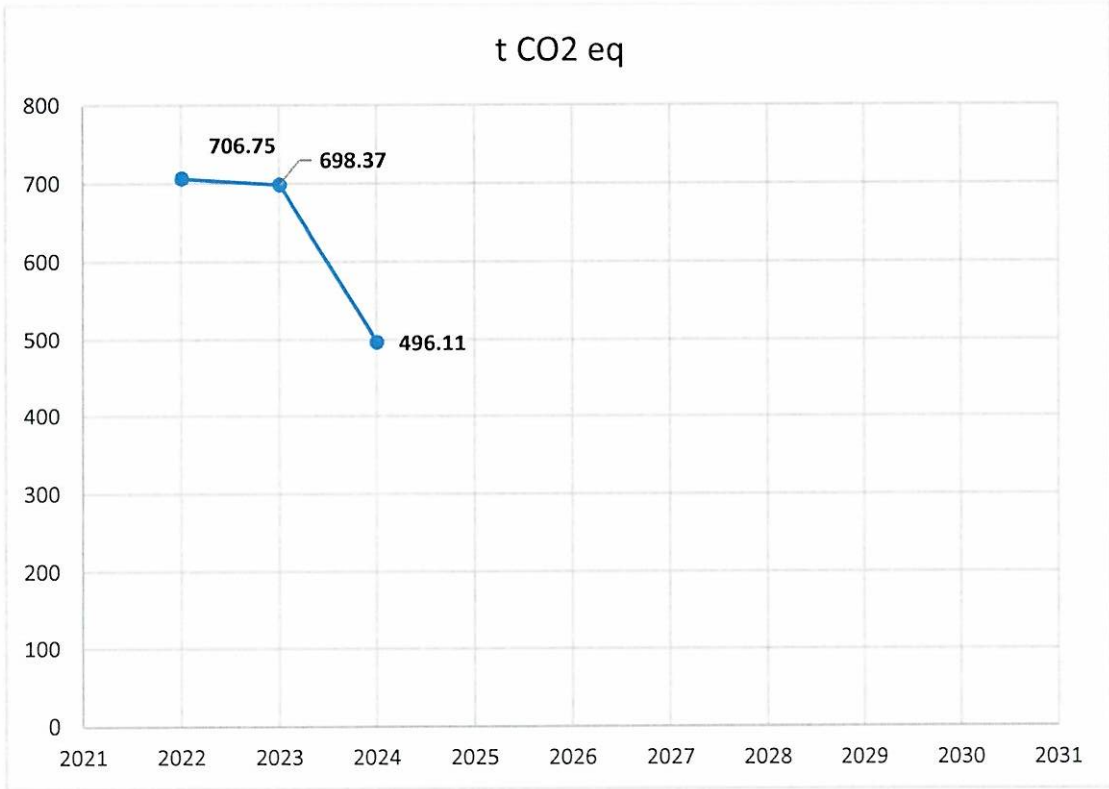


Figure 1 : Carbon Emissions reduction

### Emissions reduction targets

In order to continue our progress to achieving Net Zero since the base year 2022, we have adopted the following carbon reduction target.

We project that carbon emissions will decrease by 6% year on year with an estimation of carbon zero by 2045.

As we can see in the figure 1 “Carbon Emissions reduction” (page 4), our carbon emissions decreased by 31 % in 2024 compared to 2023.

With the implementation in Q4 2024 of our Third party logistics in UK and the end of product transportation by air, plus the other carbon reduction projects described below, we are confident to reach our 6% reduction target year on year.

### Carbon Reduction Projects

Carbon reduction projects have included:

- European manufacturing sites are certified to ISO 14001 Environmental Management Standard. Cook UK became ISO 14001 certified in November 2024. In November 2025, our Distribution Centre in Germany (EUDC) obtained the same ISO 14001 certification.
- The move to agile working conditions has resulted in a reduction in company business travel and commuting to work.
- Reduced dependency on office space.
- New European Company Car Policy implemented to incentivize employees to transition to Electric and Hybrid vehicles).

In the future we hope to implement further measures such as:

- Requiring suppliers to report their carbon footprint data to us to improve the accuracy of carbon measurement and engaging with suppliers to support our net zero goal.
- Active management and reduction of emissions from staff travel. Measures to include a tighter travel policy, switching domestic flights to rail, selecting lower emission flights through new booking technology and introducing travel carbon budgeting and reporting.
- Deliver further reductions in emissions resulting from commuting to work. Encouragement of staff to use low carbon transport methods such as walking, cycling and public transport as well as a scheme to promote use of low or zero emission cars, including provision of EV charging points.
- New 2026 European Company Car Policy to further reduce the CO2 emissions rate for new vehicles and reach the goal of 90% of total fleet low, ultra-low or zero emissions by 2028 and totally net zero by 2030.

## Declaration and Sign Off

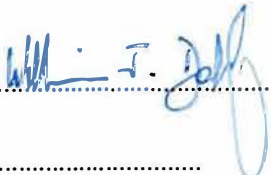
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:

 ..... Date: 19 Dec 2025  
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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>