

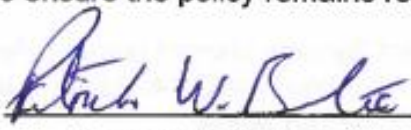
3.0 Environmental Policy

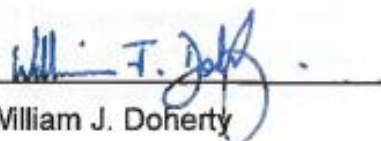
It is the policy of Cook Medical to incorporate business goals with good environmental and energy practice allowing the organisation to grow while minimising impact on the Environment. We are committed to making sustainable choices across our facilities and distribution channels. We will measure our consumption, set baselines for improvement and seek new ways to sustain and enhance the local environment around our facilities.

This will involve;

- Ensure compliance with all applicable Irish and EU environmental and energy legislation.
- Commitment from Senior Management to achieve Environmental and Energy objectives and targets.
- Establish baselines and performance indicators to assist with reviewing objectives and target performance in the future.
- Provide employees with relevant training and resources to assist them with implementing the aims of this policy.
- Continually assess and improve activities, functions, products and services with the goal of preventing pollution, minimising environmental impacts and reducing consumption of energy sources.
- Support the design and procurement of products and services that take environmental and energy efficiency considerations into their life cycles.
- Establish and maintain a communication network within Cook Medical to share information and provide updates regarding environmental objectives and targets.
- Share our learnings and successes with other Cook entities, third parties and neighbours.

The aims of this policy will be achieved using a combined environmental and energy management system based on the above principles. All management parties involved with this policy commit to playing a role in its implementation and partake in the annual review to ensure the policy remains relevant to the company's vision.

Signed: 
Patrick W. Burke
Managing Director

Signed: 
William J. Doherty
Managing Director

Date: 15 Nov 2023

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