



Cook (UK) Limited Slavery and Human Trafficking Statement For 2019

1. Cook (UK) Limited recognises the importance of its role as a commercial organisation (as defined in Section 54(2) of The Modern Slavery Act 2015 (the “Act”)), and the role of all other businesses operating in the United Kingdom, to help to prevent modern slavery from occurring in business supply chains.
2. Cook (UK) Limited is responsible for the marketing and sale of “Cook Medical” minimally invasive medical devices in the United Kingdom and is a subsidiary of Cook Group Incorporated which is the parent company of the global Cook Medical group (“Cook”).
3. Since 1963, Cook has been a leader in developing health care devices that have improved lives around the world. With sales and marketing presence globally, Cook is at the forefront of medical research and product development in minimally invasive medical device technology for diagnostic and therapeutic procedures. As the supplier of the medical devices marketed and sold by the Cook entities around the world (including Cook (UK) Limited) Cook is very much aware of the responsibility which it bears to ensure the protection of all human rights in Cook’s business interactions.
4. In recognition of this responsibility, Cook has issued the Cook Human Rights Responsibility Statement (**attached** as Appendix A) to demonstrate that it is Cook’s policy to align our global business activities, including business operations and supply chains, with the goals of the Act addressing freedom from slavery, servitude, compulsory labour and human trafficking. Furthermore, Cook (UK) Limited has implemented a Labour Standards Assurance System and has been audited against the requirements of level 1 of that system.
5. Cook (UK) Limited is fortunate that, as part of the global Cook business, it is fully supported by the global structures and systems referenced in the Cook Human Rights Responsibility Statement and by the Labour Standards Assurance System to help prevent modern slavery in Cook’s supply chain and business. It is the intention of Cook (UK) Limited, and its directors, to continue to work with colleagues across Cook to ensure that these principles are applied to Cook’s business both in the UK and globally.

This Statement has been approved by the directors of Cook (UK) Limited and is signed on behalf of Cook (UK) Limited by:-

A handwritten signature in black ink, appearing to read "William J. Doherty", written over a horizontal line.

William J. Doherty
Director

Appendix A

Human Rights Responsibility Statement

It is Cook policy to comply with the laws and regulations applicable to Cook business activities around the world. The Cook Value Statement in our Code of Conduct addresses our corporate citizenship goals which include serving as a corporate role model for the betterment of society by being a sensitive employer, a contributor to the communities where we reside, and acting with the highest integrity in business dealings.

Cook has a comprehensive Global Ethics & Compliance Program and is committed to ensuring that our global operations comply with our own internal policies relating to human rights and also with any legal requirements such as the California Transparency in Supply Chains Act and the UK Modern Slavery Act 2015 where applicable.

Cook continually improves its processes of verification, audit, certification, internal accountability, and training to assess and ensure that suppliers comply with Cook's human rights responsibility goals. We engage third party providers to help us with our efforts to ensure continuous improvement in this area while retaining management of internal controls and training.

Verification: Cook suppliers are asked to verify they operate in compliance with all applicable laws, regulations, governmental requirements and industry guidelines in the countries in which they operate.

Audits: Cook plans to monitor suppliers based on an assessment of the level of risk for slave labor, human trafficking practices or exploitation in the countries where the supplier operates.

Certification: Based on a risk assessment to include the material being sourced, Cook may request suppliers certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the countries in which they are doing business.

Internal Accountability: Noncompliance with our company Code of Conduct may result in corrective action or termination of the supplier relationship, depending on the extent and severity of noncompliance identified. We may work with suppliers to ensure corrective action plans resolve any instances of noncompliance.

Training: Cook employees receive annual training to the Code of Conduct. In addition, Cook is developing training programs on human trafficking for employees that have direct responsibility for supply chain management.